

Modern Slavery and Human Trafficking Statement

NCMT Limited are committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and or similar human rights abuses.

We are also committed to ensuring our approach to tackling modern slavery in our own business and throughout our supply chains is consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibly to be alert to the risks, however small, in our business and in the wider supply chain.

This statement sets out NCMT's actions to understand all potential modern slavery risks related to the business and to ensure steps are maintained to prevent both slavery and human trafficking.

Our Business

NCMT is a provider of engineering solutions to the manufacturing industry. The main activity is the supply of machine tools and associated services including automation and turnkey packages. Operating from three sites in the UK it supports installations and equipment throughout the UK and across most of Europe.

Our Policies

NCMT's Modern Slavery Policy, along with our Anti-Bribery and Whistle-blowing policies reflect our commitment to acting ethically and with integrity in all our business relationships.

Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- Protect whistle blowers.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Training

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Modern Slavery Policy is included in our Employee Handbook.

We provide training to all members of staff and this has been incorporated into our induction programme.

Our Commitment

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes NCMT's slavery and human trafficking statement for the financial year ending 29th February 2024. It has been approved by the Board of Directors, who will review and update it annually.

Breaching of This Policy

Any employee who breaches this policy will face disciplinary action, which could result in their dismissal for misconduct or gross misconduct.

We may terminate our relationships with other individuals or organisations working on our behalf if they breach this policy.

A handwritten signature in black ink, appearing to read "Jonathan Smart".

Jonathan Smart
Managing Director
NCMT Holdings Ltd
2 April 2024